diversity & inclusion

International Day of Tolerance November 16, 2021

Intolerance should be a non-issue in this extraordinarily connected, 21st-century world in which we live. Still, as we recognize this day of global acceptance and diversity, the intolerance of others remains a toxic social problem that has persisted in every culture since the dawn of humanity.

In 1996, following the adoption of UNESCO's Declaration of Principles on Tolerance the year before, the UN General Assembly adopted a resolution proclaiming November 16 as the International Day of Tolerance to encourage tolerance of other people and cultures as an integral part of society.

Intolerance is like a dandelion whose seeds scatter when the wind blows, spreading itself anew to each generation, it cannot be changed with wishful thinking or inaction. Instead, like a weed, it must be pulled out by the root in a conscious and present-minded effort to create change. There are <u>over 7-billion humans on our</u> <u>planet</u> who all want safety, security, and happiness at our most basic core despite our countless physical, social, and economic differences.

The definitions of these things can mean different things to different people; yet, no matter who you are, where you live, or what you believe, the principle of tolerance boils down to a straightforward idea found in nearly every culture – commonly known as 'The Golden Rule.'

Simply put, <u>UNESCO's 1995 Declaration of Principles on Tolerance</u> states **"Tolerance is respect,** acceptance and appreciation of the rich diversity of our world's cultures, our forms of expression and ways of being human."

11 Books for Tolerance & Understanding "No one is born hating another person because of the color of his skin, or his background, or his religion. People must learn to hate, and if they can learn to hate, they can be taught to love, for love comes more naturally to the human heart than its opposite." — Nelson Mandela